

## Refreshing a traditional working environment

Having previously worked with food technologies company Bühler on a refurbishment of its client service area, Form Workplace Solutions were delighted to be invited back to design a completely new office environment.

Bühler had occupied its offices for 10 years having relocated as part of the London Olympics project, but the pressure of a rushed move had resulted in a traditional layout, restricting its business growth.

The company's 25,000 sq ft space needed to embrace the changing working environment with more varied and flexible workspaces, that would allow the business and headcount to grow. Additionally, a modern, attractive workspace would benefit staff recruitment and employee retention.

Bühler's Managing Director, Paul Silverman said,

"From the outset, Form really committed to the project. They looked at our workflow, interviewed stakeholders, and found out what worked and what didn't."

Based on extensive client feedback, Form presented several design options, culminating in a solution that met all Bühler's criteria.



Agile working area, quiet room, collaborative spaces







New eating and meeting space

Form identified two major staff concerns; the temperature in the offices, and an unloved canteen feel to the staff restaurant. The challenges for Form were to design and refurbish the restaurant to appeal to the office and factorybased staff – and then to carry out the office refurbishment around the workforce.

"It was always going to be a difficult project – our business had to keep going and the works needed to be carried out in a phased sequence," Bühler's Paul Silverman said.

With that in mind, Bühler appointed project managers Beadmans LLP to monitor costs and time schedules.

Form's Director, Graham Macey, said;

"We really enjoyed working with Beadmans and our teams collaborated well. Our proposals, scheduling and costings stood up to their scrutiny, and by getting it right from the start, it meant we could keep the project on track and in budget." "The resulting office and restaurant are fantastic," said Paul Silverman, "staff have really embraced working in the new space. People now feel connected and, importantly, we have an office that can help us attract new talent to the business."

Walls came down where space was divided, a spiral staircase was installed to connect the ground and first floors, meeting rooms and spaces of various sizes were included to allow staff to collaborate.

The flexibility built into the design, allows Bühler to increase headcount with little or no disruption. Works were completed on budget and the company took occupancy of the space on the day initially agreed.



Informal meeting



Focus room and informal meeting spaces

## Gallery

- Client: Bühler UK Ltd London office refurbishment Project: Floor area: Two floors, 25,000 sq ft  $\checkmark$ Focus on creating space for flexible working ✓ In-occupancy refurbishment Agile desking with personal lockers  $\checkmark$  $\checkmark$ Meeting and focus rooms  $\checkmark$ Design and construction of spiral staircase Stunning new restaurant ✓
- Manifestation designs  $\checkmark$
- √ Acoustic treatments
- $\checkmark$ Office furniture and seating procurement



Agile workspaces



Range of collaboration spaces



Interconnecting stairs





## Gallery





Formal meeting room

Breakout space









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