



Bringing a new sense of energy to the workplace

A combined workspace refit and new build project for So Energy.

Environment, sustainability, and inclusivity. Three words that underpin the ethos of the renewable energy provider So Energy, as well as their philosophy for creating a fun and flexible place to work. Which is why they engaged Form Workplace Solutions to both refurbish their existing offices and transform newly acquired building space. The result is a dynamic, open plan environment – covering 14,000sq.ft. – that’s ideal for agile working, collaboration, and employee wellbeing.

FORWARD THINKING DESIGN AND REFIT

The engagement started with a client referral. This led to Form Workplace Solutions being invited to join a pitch process, where “quality of design” was emphasised as the principal measurement criteria. The brief also made it evident the design should be highly sympathetic to the needs of the environment, employee wellbeing, and brand awareness.



In response, our approach was based around the concept of ‘forward thinking’ – and re-imagining two distinct and well-proportioned spaces:

- A customer service floor, where any design would need to inspire staff conducting service desk calls to customers
- A more open, flexible space to be used by employees when collaborating, meeting up, or simply taking a break



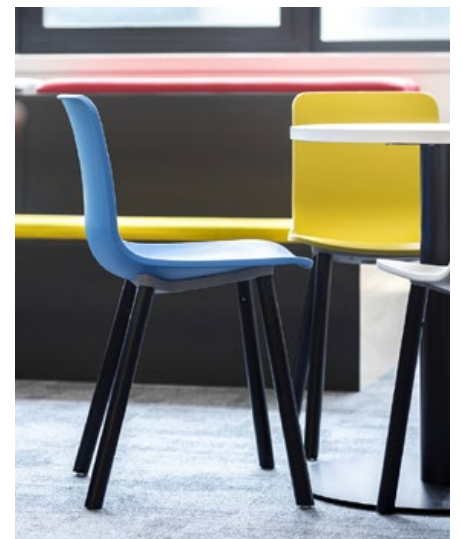
BALANCING DESIGN AND FUNCTIONALITY

The uniqueness of the project was centred on the space presented. The ground floor, with a cavernous ceiling height of over 4 metres and bespoke top-to-bottom company artwork, being a particularly stand out and eye-catching feature. Not that the project was focused exclusively on refurbishment. There was also a recently acquired space to consider, tied to the lease-end dates of other office space the company had agreed to relinquish elsewhere. Which is why we were also tasked with producing and managing a comprehensive build programme that incorporated critical milestones and staggered handover targets.

These were complex outcomes that called upon our experience in detailed project management and supervision to ensure the new space was available in direct correlation with lease deadlines to maintain business continuity.

“Our environment is crucial for attracting and retaining the talent that makes So Energy a special place to work. We now have a space that really feels like home. Better still, all work was completed with minimal business disruption. Quite frankly, we’re delighted.”

Nadia Lauria, Project Manager,
So Energy





Our job, once selected, was therefore to work in conjunction with So Energy to create and deliver a welcoming and impactful environment, complete with breakout/hybrid work areas, a town hall meeting area, and specific rooms for wellbeing and prayer. To do this, we incorporated open exposed service ceilings to help create a distinct aesthetic feel. An approach that demanded the use of high-quality components when completing mechanical and electrical modifications, to maintain the desired effect.

In addition, extra-tall acoustic walls were introduced, which was far from straightforward given the heights involved and the need to balance these with door and window heights.

Then, as a final flourish, both spaces were also filled with mood-lifting biophilia, vibrant lighting, and the very latest acoustic aids.

Now complete, So Energy has a flag ship office space that reinforces its position as challenger brand in the energy industry, fused with a strong sense of teamwork, functionality, and shared endeavour.

“We’re proud to have won this project on the merits of our design. Then to continue delighting the customer with meticulous project management that ensured we hit each deliverable in a challenging programme of multifaceted handover targets.”

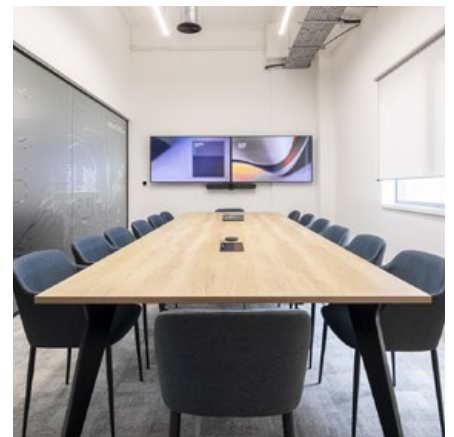
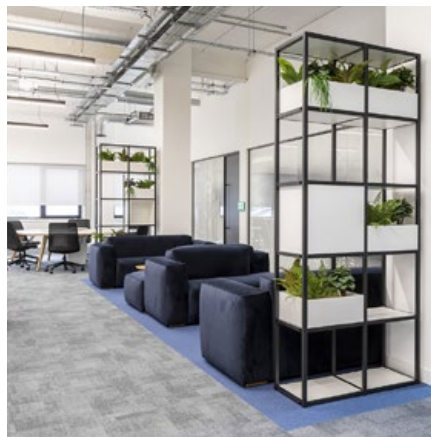
Chris Harding, Director,
Form Workplace Solutions Ltd



Gallery

Client: So Energy
Project: Expansion and refurbishment, CAT B
Floor area: 14,000 sq ft
Location: Chiswick, London W4

- ✓ Workspace design and fit-out
- ✓ Feasibility study
- ✓ Furniture selection and procurement
- ✓ Demo and training space
- ✓ Meeting and focus rooms
- ✓ Collaboration areas
- ✓ Acoustic solutions and treatments
- ✓ Feature breakout agile space
- ✓ Forum town hall meeting area
- ✓ Biophilic planting
- ✓ Branding
- ✓ Kitchen refresh/new island
- ✓ Flooring design
- ✓ Bespoke joinery
- ✓ Partitioning
- ✓ Small power
- ✓ Lighting modifications
- ✓ Feature lighting
- ✓ Electrical power and data connectivity
- ✓ HVAC modifications



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